

# Traineeships

**23<sup>rd</sup> July 2013**

**West Sussex multi agency group meeting**



# Traineeships – background

- **Discussion paper published January 2013 - over 450 responses received:**
  - widespread support for overall aim
  - importance of local discretion to add flexible content
  - strong consensus for high quality work experience placement element
  - importance of employer/education collaboration
- **Framework for Delivery published 9<sup>th</sup> May**
  - for young people aged 16 to 19\*, who want to work but need extra help to gain an apprenticeship or job
  - part of the same family as apprenticeships
  - in 2013/14, limited to those providers who have achieved Ofsted outstanding or good for overall effectiveness



# Traineeships – target group

- **Core target group:**
  - not currently in a job, little work experience
  - qualified below Level 3
  - assessed as having reasonable chance of work readiness within 6 months of engaging in traineeships
- **Not intended for:**
  - the most disengaged young people
  - those are ready to start an apprenticeship
  - those already in a job
- **Valid option for young people in terms of RPA**



# Traineeships – content

- **Three core elements:**
  - high quality work placement
  - focused period of work preparation training
  - English and Maths
- **Additional areas, such as:**
  - Mentoring
  - Wraparound support
  - Careers guidance
- **No prescriptive delivery model and local flexibility**
- **Traineeships will be part of study programmes – ensures simplicity and enables young people to move between options**
- **Maximum duration six months**



# Traineeships - Funding

- **EFA contract only or a contract with EFA and a contract with Skills Funding Agency for 16-18 Apprenticeships:**
  - through existing EFA contract
  - funded in the same way as other study programmes for young people
  - lagged number approach and from within existing allocation
- **Skills Funding Agency contract for 16-18 Apprenticeships only:**
  - deliver through Skills Funding Agency contract
  - same 16-18 funding per student methodology
  - same data as providers currently collect for Apprenticeships but based on hours delivered



# Traineeships - Funding

- Funded on standard 16-19 national funding formula - Funding per Student
- Treated generally as full time for part year - reflects max length of 6 months
- Can access additional support for high needs as for any other student
- Conditions of Funding for Maths and English apply
- Trainees are non-employed and qualify for vulnerable and discretionary bursaries



# Completing a Traineeship

A young person's traineeship will be complete at the earliest of:

- the young person moving into employment, an apprenticeship or further education or training
- all elements of the young person's traineeship programme being complete or
- the young person reaching six months on the programme



# Traineeships – summary and next steps

- **List of eligible providers now available on the EFA website - will be updated to reflect those providers who will be delivering in 2013 to 2014**
- **Partnership approach mirroring Apprenticeships - three essentials:**
  - an employer to offer work experience
  - a training provider to provide training
  - a young person motivated to take up the opportunity
- **Check the traineeships website and Framework for Delivery for further information and details about how to get involved**

